IM GEARS	Quality Policy	Code : IMGM/PQ Version : 03 Date : 27 /02/2026

As a part of the Indian group IM GEARS,

In IM GEARS Morocco, we aim above all to satisfy our customers and interested parties and their needs in order to guarantee our sustainability and consolidate our position in the market.

Knowing that we operate in an increasingly competitive world specifically in the automotive and Aerospace field with increasing demands from interested parties, our main mission is to provide the best solution of power transmission in terms of quality, delivery, and cost, to satisfy CSRs (Customer specific requirements) and all applicable laws and regulations.

The strategic objectives of our policy revolve around the following points:

- ✓ Customer satisfaction: Guarantee the excellence of our products while honoring our commitments and communicating proactively and transparently with our customers.
- ✓ Product Safety and Quality: offer products that comply with customer in terms of Safety and Quality.
- ✓ Acquiring skills and talents: Ensure the continuous training of IM GEARS' staff, constantly ensuring an optimal adaptation of the position/profile.
- ✓ Continuous improvements of systems and processes: Continuously improving our systems and processes in order to raise our quality and performance and levels and to satisfy our customers' requirements.
- ✓ Technological innovation: maintain a competitive advantage through innovative and anticipatory actions.

I therefore call on all stakeholders, to engage with management in this great and exhilarating mission, the success of which guarantees a better future for our illustrious company, IM GEARS.

Dr. Athulan Vijayaraghavan
Managing Director

Mr. Abderrazak CHAYEB
Plant manager IM GEARS Morocco

